

THE GENERAL MEETING OF KOMERČNÍ BANKA, A.S., HELD ON 24 APRIL 2025

Resolutions approved in respect of individual agenda items

No. 7: Approval of the annual financial statements for the year 2024

The General Meeting approves the annual financial statements of Komerční banka, a. s., for the year 2024 in the wording submitted by the Board of Directors and published on the website of Komerční banka, a. s.

130.127.482 valid votes were cast in total, representing 130.127.482 shares corresponding to 68,903054 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 130.127.232 votes, which corresponds to 99,906965 % of the present number of votes, voted in favor of the resolution. Shareholders having 250 votes, which corresponds to 0,000192 % of the present number of votes, voted against the resolution. Shareholders having 120.926 votes, which corresponds to 0,092843 % of the present number of votes, abstained from voting.

No. 8: Decision on the distribution of profit

The General Meeting approves the distribution of the profit of Komerční banka, a. s., as follows:

To be distributed among shareholders:

- (i) the profit for the year 2024 in the total amount of CZK 17, 273, 287, 241.21
- (ii) from retained earnings the amount of CZK 78, 210, 196.79

The share in the profit to be distributed among shareholders (dividends) totals CZK 17, 351, 497, 438.00 .

The amount of the dividend per share is CZK 91,30 before taxation. The dividend can be claimed by each shareholder holding a share of Komerční banka, a. s., with ISIN CZ0008019106 as of 6 May 2025. The dividend shall be due on 26 May 2025.

130.243.030 valid votes were cast in total, representing 130.243.030 shares corresponding to 68,964237 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 130.240.262 votes, which corresponds to 99,993746 % of the present number of votes, voted in favor of the resolution. Shareholders having 2.768 votes, which corresponds to 0,002125 % of the present number of votes, voted against the resolution. Shareholders having 5.378 votes, which corresponds to 0,004129 % of the present number of votes, abstained from voting.

No. 9: Approval of the consolidated financial statements for the year 2024

The General Meeting approves the consolidated financial statements of Komerční banka, a. s., for the year 2024 in the wording submitted by the Board of Directors and published on the website of Komerční banka, a. s.

130.009.420 valid votes were cast in total, representing 130.009.420 shares corresponding to 68,840539 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 130.009.170 votes, which corresponds to 99,816577 % of the present number of votes, voted in favor of the resolution. Shareholders having 250 votes, which corresponds to 0,000192 % of the present number of votes, voted against the resolution. Shareholders having 238.655 votes, which corresponds to 0,183231 % of the present number of votes, abstained from voting.

No. 10: Election of members of the Supervisory Board

1. The General Meeting elects Ms. Anne-Sophie Chauveau-Galas, born on 26 May 1975, residing at 19 Passage Lathuille, 750 18 Paris, French Republic, as a member of the Supervisory Board with effect from 24 April 2025.

129.913.156 valid votes were cast in total, representing 129.913.156 shares corresponding to 68,789567 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 129.896.583 votes, which corresponds to 99,740911 % of the present number of votes, voted in favor of the resolution. Shareholders having 16.573 votes, which corresponds to 0,012726 % of the present number of votes, voted against the resolution. Shareholders having 320.849 votes, which corresponds to 0,246363 % of the present number of votes, abstained from voting.

No. 11: Election of members of the Supervisory Board

The General Meeting elects Mr. Petra Dvořák, born on 31 October 1960, residing at U Gabrielky 569, Nebužice, 164 00 Prague 6, as a member of the Supervisory Board with effect from 4 June 2025.

125.526.695 valid votes were cast in total, representing 125.526.695 shares corresponding to 66,466917 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 125.498.748 votes, which corresponds to 96,364039 % of the present number of votes, voted in favor of the resolution. Shareholders having 27.947 votes, which corresponds to 0,021459 % of the present number of votes, voted against the resolution. Shareholders having 4.707.310 votes, which corresponds to 3,614501 % of the present number of votes, abstained from voting.

No. 12: Election of members of the Supervisory Board



The General Meeting elects Mr. Alvaro Huete Gomez, born on 30 December 1963, 75016 Paris, 47 avenue Georges Mandel, French Republic, as a member of the Supervisory Board with effect from 4 May 2025.

129.854.341 valid votes were cast in total, representing 129.854.341 shares corresponding to 68,758424 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 129.161.621 votes, which corresponds to 99,176757 % of the present number of votes, voted in favor of the resolution. Shareholders having 692.720 votes, which corresponds to 0,531905 % of the present number of votes, voted against the resolution. Shareholders having 379.420 votes, which corresponds to 0,291338 % of the present number of votes, abstained from voting.

No. 13: Approval of the Remuneration Policy

The General Meeting approves the Remuneration Policy in the wording submitted by the Board of Directors.

119.442.724 valid votes were cast in total, representing 119.442.724 shares corresponding to 63,245429 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 118.672.396 votes, which corresponds to 91,122496 % of the present number of votes, voted in favor of the resolution. Shareholders having 770.328 votes, which corresponds to 0,591496 % of the present number of votes, voted against the resolution. Shareholders having 10.791.193 votes, which corresponds to 8,286008 % of the present number of votes, abstained from voting.

No. 14: Approval of the Report on Remuneration for the year 2024

The General Meeting approves the Report on Remuneration for the year 2024 in the wording submitted by the Board of Directors.

116.296.740 valid votes were cast in total, representing 116.296.740 shares corresponding to 61,579617 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 115.527.850 votes, which corresponds to 88,707959 % of the present number of votes, voted in favor of the resolution. Shareholders having 768.890 votes, which corresponds to 0,590392 % of the present number of votes, voted against the resolution. Shareholders having 13.937.177 votes, which corresponds to 10,701649 % of the present number of votes, abstained from voting.

No. 15: Decision on the appointment of a statutory auditor to make the statutory audit for the year 2025

The General Meeting appoints KPMG Česká republika Audit s.r.o. a company with its registered office at Pobřežní 648/1a, Prague 8, postal code 186 00, identification No. 496 19 187, reference No. 071, and, regarding the registered branch of Komerční banka, a. s., located on the territory of the Slovak Republic, KPMG Slovensko spol. s r.o. a company with



its registered office at Dvořákovo nábrežie 10, 811 02 Bratislava, as the external auditor of Komerční banka, a. s., to make the statutory audit for the year 2025.

130.210.966 valid votes were cast in total, representing 130.210.966 shares corresponding to 68,947259 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 130.206.958 votes, which corresponds to 99,980271 % of the present number of votes, voted in favor of the resolution. Shareholders having 4.008 votes, which corresponds to 0,003078 % of the present number of votes, voted against the resolution. Shareholders having 21.686 votes, which corresponds to 0,016652 % of the present number of votes, abstained from voting.

No. 16: Decision on the appointment of a statutory auditor to provide an assurance opinion on the sustainability report for 2025

The General Meeting appoints KPMG Česká republika Audit s.r.o. a company with its registered office at Pobřežní 648/1a, Prague 8, postal code 186 00, identification No. 496 19 187, reference No. 071, and, regarding the registered branch of Komerční banka, a. s., located on the territory of the Slovak Republic. KPMG Slovensko spol. s r.o. a company with its registered office at Dvořákovo nábrežie 10, 811 02 Bratislava, as the external auditor of Komerční banka, a. s., to provide an assurance opinion on the sustainability report for 2025.

129.993.407 valid votes were cast in total, representing 129.993.407 shares corresponding to 68,832060 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 129.991.941 votes, which corresponds to 99,815168 % of the present number of votes, voted in favor of the resolution. Shareholders having 1.466 votes, which corresponds to 0,001126 % of the present number of votes, voted against the resolution. Shareholders having 239.245 votes, which corresponds to 0,183706 % of the present number of votes, abstained from voting.