

GENERAL MEETING OF KOMERČNÍ BANKA, a.s., HELD ON 21 APRIL 2021

Resolutions Adopted on the Individual Agenda Items of the General Meeting

Resolution No. 1

The general meeting approves the Rules of Order and of Voting of the general meeting of Komerční banka, a. s., in accordance with the proposal submitted by the Board of Directors.

151.673.727 valid votes were cast in total, representing 151.673.727 shares corresponding to 80,311882 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 129.542.675 votes, which corresponds to 85,408777 % of the present number of votes, voted in favor of the resolution. Shareholders having 1.319 votes, which corresponds to 0,000870 % of the present number of votes, voted against the resolution. Shareholders having 22.129.733 votes, which corresponds to 14,590354 % of the present number of votes, abstained from voting.

Resolution No. 2

The general meeting elects Mr. Pavel Henzl as chair of the General Meeting.

151.670.127 valid votes were cast in total, representing 151.670.127 shares corresponding to 80,309975 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 128.608.636 votes, which corresponds to 84,792956 % of the present number of votes, voted in favor of the resolution. Shareholders having 0 votes, which corresponds to 0,000000 % of the present number of votes, voted against the resolution. Shareholders having 23.065.091 votes, which corresponds to 15,207044 % of the present number of votes, abstained from voting.

Resolution No. 3

The general meeting elects Ms. Marketa Batalová as minutes clerk.

151.668.808 valid votes were cast in total, representing 151.668.808 shares corresponding to 80,309277 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 128.607.317 votes, which corresponds to 84,792086 % of the present number of votes, voted in favor of the resolution. Shareholders having 0 votes, which corresponds to 0,000000 % of the present number of votes, voted against the resolution. Shareholders having 23.066.410 votes, which corresponds to 15,207914 % of the present number of votes, abstained from voting.

Resolution No. 4

The general meeting elects Ms. Alena Krčilová as minutes verifier.

151.670.127 valid votes were cast in total, representing 151.670.127 shares corresponding to 80,309975 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 128.608.636 votes, which corresponds to 84,792956 % of the present number of votes, voted in favor of the resolution. Shareholders having 0 votes, which corresponds to 0,0000000 % of the present number of votes, voted against the resolution. Shareholders having 23.065.091 votes, which corresponds to 15,207044 % of the present number of votes, abstained from voting.

Resolution No. 5

The general meeting elects Ms. Tereza Kafková as scrutineer.

151.673.727 valid votes were cast in total, representing 151.673.727 shares corresponding to 80,311882 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 128.610.917 votes, which corresponds to 84,794459 % of the present number of votes, voted in favor of the resolution. Shareholders having 1.319 votes, which corresponds to 0,000870 % of the present number of votes, voted against the resolution. Shareholders having 23.061.491 votes, which corresponds to 15,204671 % of the present number of votes, abstained from voting.



Resolution No. 6

The general meeting elects Mr. Eva Novotná as scrutineer.

151.672.408 valid votes were cast in total, representing 151.672.408 shares corresponding to 80,311183 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 128.610.917 votes, which corresponds to 84,794459 % of the present number of votes, voted in favor of the resolution. Shareholders having 0 votes, which corresponds to 0,0000000 % of the present number of votes, voted against the resolution. Shareholders having 23.062.810 votes, which corresponds to 15,205541 % of the present number of votes, abstained from voting.

Resolution No. 7

The General Meeting approves the Board of Directors' report on the Bank's business activity and state of assets for the year 2020 in the wording submitted by the Board of Directors.

151.687.209 valid votes were cast in total, representing 151.687.209 shares corresponding to 80,319020 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 151.682.645 votes, which corresponds to 99,996991 % of the present number of votes, voted in favor of the resolution. Shareholders having 4.564 votes, which corresponds to 0,003009 % of the present number of votes, voted against the resolution. Shareholders having 0 votes, which corresponds to 0,000000 % of the present number of votes, abstained from voting.

Resolution No. 8:

The General Meeting approves the annual financial statements of Komerční banka, a. s., for the year 2020 in the wording submitted by the Board of Directors.

151.664.737 valid votes were cast in total, representing 151.664.737 shares corresponding to 80,307121 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 151.483.709 votes, which corresponds to 99,875964 % of the present number of votes, voted in favor of the resolution. Shareholders having 0 votes, which corresponds to 0,0000000 % of the present number of votes, voted against the resolution. Shareholders having 188.128 votes, which corresponds to 0,124036 % of the present number of votes, abstained from voting.

Resolution No. 9:

The General Meeting approves the distribution of the profit of Komerční banka, a. s., for the year 2020 consisting in the transfer of the total profit in the amount of CZK 6,928,610,374.90 to the account of retained earnings of previous years.

151.664.737 valid votes were cast in total, representing 151.664.737 shares corresponding to 80,307121 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 151.519.777 votes, which corresponds to 99,902115 % of the present number of votes, voted in favor of the resolution. Shareholders having 144.960 votes, which corresponds to 0,095577 % of the present number of votes, voted against the resolution. Shareholders having 3.500 votes, which corresponds to 0,002308 % of the present number of votes, abstained from voting.

Resolution No. 10:

The General Meeting approves the consolidated financial statements of Komerční banka, a. s., for the year 2020 in the wording submitted by the Board of Directors.

151.668.237 valid votes were cast in total, representing 151.668.237 shares corresponding to 80,308975 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 151.485.890 votes, which corresponds to 99,879772 % of the present number of votes, voted in favor of the resolution. Shareholders having 1.319 votes, which corresponds to 0,000870 % of the present number of votes, voted against the resolution. Shareholders having 181.028 votes, which corresponds to 0,119358 % of the present number of votes, abstained from voting.

Resolution No. 11:

The General Meeting approves the amendments to the Articles of Association in the wording submitted by the Board of Directors.

151.663.418 valid votes were cast in total, representing 151.663.418 shares corresponding to 80,306423 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not



be used to exercise the voting right. Shareholders having 151.497.138 votes, which corresponds to 99,889494 % of the present number of votes, voted in favor of the resolution. Shareholders having 166.280 votes, which corresponds to 0,109637 % of the present number of votes, voted against the resolution. Shareholders having 1.319 votes, which corresponds to 0,000870 % of the present number of votes, abstained from voting.

Resolution No. 12:

The General Meeting elects Mr. Petr Dvořák, born on 31 October 1960, residing at Prague 6, U Gabrielky 569, postal code 164 00, as a member of the Supervisory Board with effect from 3 June 2021.

151.664.737 valid votes were cast in total, representing 151.664.737 shares corresponding to 80,307121 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 148.854.230 votes, which corresponds to 98,146895 % of the present number of votes, voted in favor of the resolution. Shareholders having 2.486.226 votes, which corresponds to 1,639291 % of the present number of votes, voted against the resolution. Shareholders having 324.281 votes, which corresponds to 0,213814 % of the present number of votes, abstained from voting.

Resolution No. 13:

The General Meeting elects Mr. Alvaro Huete Gomez, born on 30 December 1963, residing at 47 avenue Georges Mandel, 750 16 Paris, French Republic, as a member of the Supervisory Board with effect from 3 May 2021.

151.664.737 valid votes were cast in total, representing 151.664.737 shares corresponding to 80,307121 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 135.778.387 votes, which corresponds to 89,525350 % of the present number of votes, voted in favor of the resolution. Shareholders having 15.886.350 votes, which corresponds to 10,474650 % of the present number of votes, voted against the resolution. Shareholders having 0 votes, which corresponds to 0,000000 % of the present number of votes, abstained from voting.

Resolution No. 14:

The General Meeting elects Mr. Giovanni Luca Soma, born on 21 August 1960, residing at 75008 Paris, 104 Rue du Faubourg Saint Honoré, French Republic, as a member of the Supervisory Board with effect from 3 May 2021.

151.663.418 valid votes were cast in total, representing 151.663.418 shares corresponding to 80,306423 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 122.778.674 votes, which corresponds to 80,954002 % of the present number of votes, voted in favor of the resolution. Shareholders having 28.884.744 votes, which corresponds to 19,045128 % of the present number of votes, voted against the resolution. Shareholders having 1.319 votes, which corresponds to 0,000870 % of the present number of votes, abstained from voting.

Resolution No. 15:

The General Meeting elects Ms. Jarmila Špůrová, born on 24 January 1976, residing at Calle Juan José Gureňa, número 11, 28043 Madrid, Kingdom of Spain, as a member of the Supervisory Board who will, in harmony with S. 453 (2) of the Corporations Act, to replace Ms. Maylis Coupet, a member of the Supervisory Board born on 6 December 1981, residing at 57 avenue de la République, 75011 Paris, French Republic, with effect as of 21 April 2021.

151.664.737 valid votes were cast in total, representing 151.664.737 shares corresponding to 80,307121 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 135.938.481 votes, which corresponds to 89,630908 % of the present number of votes, voted in favor of the resolution. Shareholders having 15.726.256 votes, which corresponds to 10,369092 % of the present number of votes, voted against the resolution. Shareholders having 0 votes, which corresponds to 0,000000 % of the present number of votes, abstained from voting. Election of a member of the Audit Committee

Resolution No. 16:

The General Meeting elects Mr. Giovanni Luca Soma, born on 21 August 1960, residing at 75008 Paris, 104 Rue du Faubourg Saint Honoré, French Republic, as a member of the Audit Committee with effect from 27 April 2021.

151.664.737 valid votes were cast in total, representing 151.664.737 shares corresponding to 80,307121 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 138.290.983 votes, which corresponds to 91,182028 % of the



present number of votes, voted in favor of the resolution. Shareholders having 13.373.754 votes, which corresponds to 8,817972 % of the present number of votes, voted against the resolution. Shareholders having 0 votes, which corresponds to 0,000000 % of the present number of votes, abstained from voting.

Resolution No. 17:

The General Meeting approves the Report on Remuneration in the wording submitted by the Board of Directors.

151.663.418 valid votes were cast in total, representing 151.663.418 shares corresponding to 80,306423 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 149.332.694 votes, which corresponds to 98,462370 % of the present number of votes, voted in favor of the resolution. Shareholders having 2.095.300 votes, which corresponds to 1,381534 % of the present number of votes, voted against the resolution. Shareholders having 236.743 votes, which corresponds to 0,156096 % of the present number of votes, abstained from voting.

<u>Decision on the appointment of a statutory auditor to make the statutory audit for the year 2021</u> Resolution No. 18:

The General Meeting appoints company Deloitte Audit s.r.o. with its registered office at Italská 2581/67, Vinohrady, 120 00 Praha 2, identification No. 49620592 as the external auditor of Komerční banka, a. s., for the year 2021, and company Deloitte Audit s.r.o. with its registered office at Digital Park II, Einsteinova 23, Bratislava 851 01, as the external auditor of the branch of Komerční banka, a. s. located on the territory of the Slovak Republic.

151.664.837 valid votes were cast in total, representing 151.664.837 shares corresponding to 80,307174 % of the registered capital of Komerční banka, a.s., reduced by the shares in the nominal value of CZK 119.336.000, that may not be used to exercise the voting right. Shareholders having 151.559.138 votes, which corresponds to 99,930308 % of the present number of votes, voted in favor of the resolution. Shareholders having 105.699 votes, which corresponds to 0,069692 % of the present number of votes, voted against the resolution. Shareholders having 0 votes, which corresponds to 0,000000 % of the present number of votes, abstained from voting.