

<u>Conditions for the payment of the share in profit (dividend) for</u> <u>the year 2015</u>

The Board of Directors of Komerční banka, a. s., with its registered office at Prague 1, Na Příkopě 33/969, postal code 114 07, registered in the Register of Companies maintained with the Metropolitan Court of Prague, in Section B, File 1360,

SETS,

in pursuance of S. 120a (2) of Act No. 256/2004 Sb., the Act to Regulate Business Undertaking in the Capital Market as Amended, and of S. 6 (8) of its Articles of Association,

the following conditions and method for the payment of the share in profit for the year 2015:

I. The share in the profit for the year 2015 shall be payable on **23 May 2016** to shareholders of record registered as holders of shares of Komerční banka, a. s., with ISIN CZ0008019106, in the statement from the Issuer's Register kept by the Central Securities Depository as of the record date, which is **15 April 2016**. The share in profit shall be paid out as follows:

1. <u>To shareholders – natural persons</u>

- 1.1. in cash, upon presentation of the shareholder's ID card, at all sales points of Komerční banka, a. s., in the Czech Republic, except for the sales points located at Prague 1 Florenc, Prague 1 Dlouhá, Prague 4 Podolí, Prague 6 Hanspaulka, Prague 6 Vítězné náměstí, Prague 7 Letná, Prague 6 Centrum Šestka, Prague 10 Skalka, Jablonec Mírové náměstí, Pardubice Sladkovského, Brno Kounicova, Brno Česká, Brno Lesná, Brno Spielberk, Brno Líšeň, Ostrava Nová Karolína Park, Třebíč centrum, Třinec Staroměstská, which do not make cash transactions,
- 1.2. **by bank transfer** to a bank account upon written notification of bank account details by the shareholder or administrator; the notification may be handed in at all sales points of Komerční banka, a. s. Where the gross amount of the share in profit exceeds CZK 1,500, the signature on the written notification of the bank details must be attested either officially or by a competent employee of Komerční banka, a. s.

If represented by another person under a power-of-attorney, the shareholder's signature on the power-of-attorney must also be attested.

2. <u>To shareholders – legal entities</u>

When paying out a share in profit to legal entities by bank transfer, the bank transfers the share in profit no later than within 5 business days of the receipt of the required documents, however, no earlier than on the payment due date. The required documents include the application for the payment of a share in profit containing the relevant bank account details, and an officially attested recent statement from the relevant public registry or another document proving the legal entity's existence.

The signature of a member of the shareholder's governing body (or its representative) subscribed at the application for a share in profit must be attested. In addition, if a shareholder is represented by another legal entity or natural person, such representative shall be obliged to deliver officially attested powers of attorney from all entities so represented with the exception of the security administrator entered in the central register of uncertificated securities, and a recent and officially attested statement from the relevant public registry or another document proving the its existence. If the statement from the issue's register states only the information about the share administrator, the shareholder shall be obligated to present a property account statement. The bank shall not assume responsibility for the accuracy and recentness of the data stated by the shareholder.

Please address your notification (application) to the head office of Komerční banka, a. s., or hand your notification (application) in at any sales point of Komerční banka, a. s.

3. Withholding tax rates

The withholding tax on the payment of shares in profit shall apply as follows:

- A The tax rate applied to payments made to Czech tax residents shall be 15%. Shareholders shall prove their Czech tax residency by a signed "Declaration of real ownership and tax domicile".
- B The tax rate applied to payments made to Czech tax non-residents from countries which have entered with the Czech Republic into the Convention for the avoidance of double taxation or into a convention or agreement regulating the exchange of information on tax matters who fail to provide documents under (C) below shall be 15%.

Shareholders shall prove their tax residency in any given state by a signed "Declaration of real ownership and tax domicile".

- C The tax rate applied to payments made to Czech tax non-residents from countries which have entered with the Czech Republic into the Convention for the avoidance of double taxation shall be set in accordance with the applicable Convention for the avoidance of double taxation. Shareholders shall prove their tax residency in any given state by a tax domicile certificate and a declaration of the real income owner.
- D The tax rate applied to payments made to Czech tax non-residents from countries which have not entered with the Czech Republic into the Convention for the avoidance of double taxation or into a convention or agreement regulating the exchange of information on tax matters and to shareholders who fail to provide the documents required under the points above shall be 35%.

If the gross amount of a shareholder's share in profit fails to exceed CZK 10,000, the shareholder will be included into the A or B category based on the information stated in the issuer's register kept by the central securities depository proving his residency in the Czech Republic or in a country which has entered with the Czech Republic into the Convention for the avoidance of double taxation or into a convention or agreement regulating the exchange of information on tax matters, and will not have the duty to provide the "Declaration of real ownership and tax domicile".

Furthermore, the "Declaration of real ownership and tax domicile" does not need to be submitted by shareholders who have submitted the "Declaration of real ownership and tax domicile" to Komerční banka, a. s., in the past.

Shareholders have the duty to submit the above-listed documents assuring lower withholding tax rates no later than on 20 June 2016. Should the documents fail to be submitted by this date, the lower withholding tax rate will not be applied upon dividend payment. Shareholders are, nevertheless, entitled to apply for a tax refund within the following three years. The refund application will be handled within one month of its receipt subject to the delivery of the above-listed documents.

Should a shareholder submit the "Declaration of real ownership and tax domicile" after 29 June 2016 (i.e., once the taxes were paid to a Specialized Tax Office), the shareholder has the duty to submit a tax refund application, which will be handled no later than within one month of the receipt of the refund application.

II. Based on the resolution of the general meeting held in 2009, the Bank's Board of Directors shall not plead the statute of limitations in order to bar by lapse of time the payment of any share in profit (dividend) claimed within 10 years from the date when the share in profit becomes payable. After the lapse of 10 years from the date when the share in profit becomes payable, the Board of Directors has the duty to plead the statute of limitations and to transfer any share in profit that will have not been paid out (taken over by shareholders) to the account of retained earnings from previous years for further decision of the general meeting.

III. For further information on the payment of a share in profit please call Komerční banka, a. s., phone number +420 955 534 143, or e-mail Mrs. Monika Kopřivová at monika_koprivova@kb.cz.