

GENERAL MEETING OF KOMERČNÍ BANKA, a.s., HELD ON 24 APRIL 2025

Supervisory Board's position on the annual financial statements for the year 2024, on the proposal for the distribution of profit, on the consolidated financial statements for the year 2024; Supervisory Board's report on the results of its supervisory activity; and Supervisory Board's position on the Board of Directors' report on relations among related entities for the year 2024

Shareholders, ladies and gentlemen,

Let me, on behalf of the Supervisory Board of Komerční banka, a.s., present to you the Supervisory Board's position on the annual financial statements for the year 2024, on the proposal for the distribution of profit, on the consolidated financial statements for the year 2024, the Supervisory Board's position on the Board of Directors' report on relations among related entities worked out in accordance with the Corporations Act, and the information on the supervisory activities of the Supervisory Board for the period from the last general meeting held on 24 April 2024 to this general meeting.

In accordance with S. 13 (2) d) of the Bank's Articles of Association, the Supervisory Board examined the annual (separate) financial statements of company Komerční banka, a.s., as of 31 December 2024 and the consolidated financial statements as of 31 December 2024 under the International Financial Reporting Standards ("the IFRS").

Having examined the Bank's annual (separate) and consolidated financial statements for the period from 1 January 2024 to 31 December 2024, and on the basis of the report of the external auditor, the Supervisory Board states that the accounts and accounting records were maintained in a transparent manner and in accordance with generally binding legislation providing for the book-keeping of banks and also with the Bank's Articles of Association. The accounts and accounting records show all important aspects of the financial situation of Komerční banka, a.s., and the financial statements worked out on their basis provide a true and fair view of the Bank's accounts and financial situation.

The Supervisory Board recommends that the general meeting approve the annual financial statements and the consolidated financial statements for the year 2024 as proposed by the Board of Directors of the Bank.

In accordance with S. 13 (2) d) of the Bank's Articles of Association, the Supervisory Board examined the Board of Directors' proposal for the distribution of profit. As the proposal for the distribution of profit is in line with the legislation and with the Bank's Articles of Association, the Supervisory Board recommends that the general meeting approve the proposal for the distribution of profit as proposed by the Board of Directors of the Bank.

The Supervisory Board checked the Report on relations among related entities in 2024 and states, on the basis of the presented documents, that Komerční banka, a.s., incurred no harm as a result of any contracts, agreements or any other legal acts made or adopted by

Komerční banka, a.s., or as a result of any other influence otherwise exerted by Société Générale during the reporting period from 1 January 2024 to 31 December 2024.

Shareholders, I would now like to inform you of the supervisory activities of the Supervisory Board of Komerční banka, a. s., performed in the period between the general meeting that was held on 24 April 2024 and this general meeting today.

In the past period, the Supervisory Board was continuously informed of the Bank's activities. They received regular reports and analyses. In particular, the Supervisory Board evaluated the functioning and effectiveness of the Bank's management and control system. The Supervisory Board stated that the Bank's management and control system was efficient and covered all the Bank's activities knowing that there were some areas for improvement and that there were action plans adopted to deal with these areas. Furthermore, the Supervisory Board dealt with the audits carried out by the Internal Audit and their results, including the proposed corrective measures. They also gave an affirmative position on the strategic plan of the Internal Audit for the period between 2026 and 2029 and on the plan of the Internal Audit for the year. The Supervisory Board was informed of risk management, including compliance risk management, and discussed a paper dealing with material transactions. The Supervisory Board discussed the Bank's quarterly financial results and its market position with regard to the evolution of the macroeconomic environment, and also dealt with the budget of KB's Financial Group for the year 2025 and documents regarding the risk appetite of the Bank.

Furthermore, the Supervisory Board dealt with the annual analysis of the settlement of all complaints addressed to KB and to its ombudsman. The Supervisory Board was regularly informed of all steps taken within the framework of the Bank's strategy KB 2025. Based on a proposal of the Audit Committee, the Supervisory Board also proposed the external auditor for the year 2025 to the general meeting.

In its activity, the Supervisory Board also relied on the four committees it had established. The Nominations Committee assessed the setting of ethical rules in the Bank, including the rules of the anti-corruption policy and conflict of interest, the results regarding compliance therewith and the measures adopted, and also dealt with the re-election of Mr. Jan Juchelka as a member and chairman of the Board of Directors, election of Ms. Katarína Kurucová and Ms. Anne de Kouchkovsky in connection with the termination of the functions of members of the Board of Directors Mr. David Formánek and Mr. Didier Colin. The Committee also recommended submitting to the General Meeting a proposal for the re-election of Mr. Petr Dvořák and Ms. Alvaro Huete Gomez as members of the Supervisory Board and a proposal for the election of Ms. Anne-Sophie Chaveau-Galas as a new member of the Supervisory Board. At the same time, in accordance with the Guidelines on the assessment of the suitability of members of the management body EBA/GL/2021/06, it assessed the suitability of the members of the Board of Directors and of the Supervisory Board to perform their duties, and the collective suitability of the Board of Directors in its management function and the Supervisory Board in its control function.

The Remuneration Committee dealt with topics relating to the bank employees remuneration system – in particular the rules for proposing salaries and bonus payments, including deferred bonuses, and the correlation between the bonus payments and key performance indicators. They also dealt with issues relating to the remuneration of members of the Board of Directors and of internal control functions, setting their key performance indicators, and informed of the implementation of the remuneration principles. They were also informed of the results of collective bargaining and approved new Remuneration Policy and the 2024 Remuneration Report.

The Risk Committee dealt with all issues relating to the Bank's risk management system, including the Bank's credit risk profile and risk-adjusted remuneration principles.

During their meetings, the Supervisory Board was also informed of the issues treated by the Audit Committee. All the committees regularly informed the Supervisory Board of their activity and, as a part of their powers, recommended further steps to be taken by the Supervisory Board.

In the period from the last general meeting to this day, the Supervisory Board made a change in the composition of the Risk Committee, where, with a view to strengthening the diversity principle, Ms. Marie Doucet, an independent member of the Supervisory Board, replaced Ms. Petra Wendelová, an independent member of the Supervisory Board, and was elected chair of the Committee. Petra Wendelová continues to be the Chair-woman of the Audit Committee.

The documents submitted to the Supervisory Board were presented by the different members of the Board of Directors and Bank's executive directors directly at Supervisory Board meetings. Subsequently, based on the recommendations of its committees, the Supervisory Board took their decisions relying on the powers given to the Supervisory Board by the law and by the Bank's Articles of Association.

The Supervisory Board, as a part of its powers, set the bonuses of the members of the Board of Directors for the year 2024 in the total amount of CZK 32 million 450 thousand. The set bonuses reflect the Bank's deferred bonus scheme and, in particular, the overall results of the Bank and their compliance with the Bank's strategy, objectives, values, acceptable rate of risk and long-term interests. The Supervisory Board assessed all these indicators before setting the bonuses of the members of the Board of Directors.

Ladies and gentlemen, the Supervisory Board checked the fulfillment of the tasks assigned to the Board of Directors, they supervised the way the Board of Directors exercised their powers, checked the accounts and other financial documents of Komerční banka, a.s., ascertained the efficiency, overall functionality and effectiveness of the management and control system and made its regular assessment. I can therefore state that the Bank carried out its business activities in compliance with the legislation and the Bank's Articles of Association.

Thank you for your attention.