

GENERAL SHAREHOLDERS' MEETING OF KOMERČNÍ BANKA, a.s.,**HELD ON 25 APRIL 2017****DOCUMENT No. 3****CVs of candidates for the membership of the Supervisory Board and the Audit Committee****Jean-Luc Parer**

A graduate of the Business School HEC Paris and a Master's Graduate of Law, he began working at Société Générale in 1981 in the Inspection Department. From 1991 to 2001, he was head of structured financing within the Investment Banking Division. From 2001 to 2003, he participated in the development of the Debt Finance Department, and from 2003 to 2005 he was responsible for supervising activities in the debt capital markets. In 2005, he became Deputy Director of Debt Finance, and in 2008 he was appointed Director of Capital Markets and Finance. In 2009, he became Director of Global Finance. Since 2012, he has been a member of the Executive Committee of the Société Générale Group, serving as head of the International Banking Division and, since 2013, Head of the International Banking, Financial Services and Insurance Division. Since 2012, he also has been a member of the Supervisory Board of Komerční banka and since 2013, he has been its Chairman.

Giovanni Luca Soma*

An MBA graduate of the University of Turin, Italy, and a graduate of LUISS University with a degree in business economics, he also holds qualifications to work as a certified auditor and certified public accountant. From 1984 to 1989, he was the manager of Arthur Young Consulting in Rome, Italy. From 1989 to 1994, he worked with Deloitte & Touche Consulting in Milan, Italy. During 1994–1997, he served as Sales and International Services Director of Hyperion Software Inc. Between 1997 and 1998, he served as managing director of GE Capital Insurance and subsequently, during 1998–1999, as Corporate Sales Director for Italy in GE Capital. From 1999 to 2000, he served as CEO of Dial Italia (Barclays Group). During 2000–2005, he served as CEO of ALD Automotive Italy, 2005–2007 as Chairman of ANIASA, the Italian Association of Automotive Leasing and Service Providers, 2006–2008 as Group Regional Director and Deputy CEO of the ALD International Paris, and 2008–2011 as CEO of the ALD International Paris in France. Between December 2012 and September 2013, he was Deputy Head of the International Retail Banking Department and became a member of the Group Management Committee of Société Générale. He currently serves as CEO of SG Consumer Finance, France (since 2010) and Deputy Head of IBFS, International Banking and Financial Services (since December 2012). Since 2013, he has been a Member and Vice-Chairman of the Supervisory Board of Komerční banka.

**Mr. Soma and Mr. Laube are also candidates to the Audit Committee.*

Laurent Goutard

A graduate of four-year economics studies at the University of Paris-Dauphine and of the Paris Institute of Political Studies, faculty of public services, with a major in economics, he joined Société Générale in 1986, working first at the General Inspection and then, between 1993 and 1996, as Deputy Managing Director for Large Corporations at the Paris–Opera Branch. During 1996–1998, he was Director of the Corporate Banking Division on the French territory. From 1998 to June 2004, he was a member of the Board of Directors and Chief Executive Officer, later Chairman of the Board of Directors of Société Générale Marocaine de Banques. In 2004, he became Vice-Chairman of the Board of Directors and in 2005 Chairman of the Board of Directors and CEO of Komerční banka. He served in that position until 2009, when he became French Network Director and Delegated Director for Retail Banking of Société Générale in France. Since 2011, he has served as French Network Director and Director for Retail Banking of Société Générale in France. He has been a Member of the Supervisory Board of Komerční banka since 2013.

Pavel Jelínek

Having completed studies at the Secondary School of Economics in Chrudim, he began working in Komerční banka in 1993 in various positions in cash processing (as a warden, ATM operator, cashier, deputy manager of cash section). Beginning in November 2002, he was commercial clerk, and later he was a relationship

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manager for individuals, a relationship manager for small businesses and a team leader. Until the end of 2013, he was relationship manager for top small business clients, and since 2014 he has been a relationship manager for corporations. He has been a member of trade unions at KB since joining the Bank. Since 1994, he has represented employees as chairman of the union's local unit in Pardubice, and at the same time he has been a member of the all-company committee of trade unions at KB. Since 2011, he has been a member of the union's negotiating team for collective negotiation with the employer. Since 2013, he has been a Member of the Supervisory Board of Komerční banka.

Petr Laube*

A graduate of the University of Economics, Prague, specialised in foreign trade, he worked during 1974 to 1991 at Polytechna, a foreign trade company for technical co-operation. From 1991 to 1992, he was at Deutsche Bank, A.G. in Nuremberg. Between 1992 and 1993, he worked for Lafarge Coppée, Paris, and since 1993 he was Chief Executive Officer and Chairman of the Board of Directors of Lafarge Cement, a. s., Prague. From 2005, he served as director of the segment electricity, gas and liquid fuels at SG&A at Lafarge, S.A., Paris. From January 2007, he was chief executive officer of Lafarge Cement, a. s., in Ukraine. He has been retired since December 2009. Since 2001, he has been a Member of the Supervisory Board of Komerční banka. Since 2014, he has been Chairman of the Supervisory Board of LafargeHolcim, Česká republika.

**Mr. Laube and Mr. Soma are also candidates to the Audit Committee.*

Miroslava Šmídová

Graduated in Finance from the University of Economics, Prague. She has been working in Komerční banka since 1990 (formerly in State Bank of Czechoslovakia). During this career, she has worked in various positions: Between 1987 and 1990 as a credit specialist, between 1990 and 1992 as an analyst in the credit, investment and HR area, between 1992 and 1999 as head of a branch office, between 1999 and 2003 as an assistant to the regional branch and later business division director, between 2003 and 2007 as head of support for the region of South-West Bohemia, between 2007 and 2011 as a business center specialist, and since 2011 as a senior business worker.

Petr Dvořák

Graduated in Finance from the University of Economics, Prague, where he also obtained his Ph.D. and his "docent" degree in the same field in 2003 and 2005 respectively. He has spent his entire professional career at the University of Economics in Prague, first, between 1984 and 1990, at the Department of Finance and Credit, and now, since 1990 at the Department of Banking and Insurance, of which he was Head between 1994 and 1998. From 2006 to 2014, he also served as the Dean of the Faculty of Finance and Accounting, and since 2014, he has been Vice-Rector for Academic Affairs. He is a member of a number of scientific and editorial boards and an author of a number of publications.